



Kansas Legislative Research Department

Providing nonpartisan, objective research and fiscal analysis for the Kansas Legislature since 1934

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July 6, 2025

To: Legislative Coordinating Council

From: Dylan Dear, Assistant Director for Fiscal Affairs

Re: Instructions to Staff for Budget Preparation

Using the usual directions, budget preparation activities for the FY 2026 and FY 2027 budgets of the Legislature and staff agencies would include:

- Preparation and distribution of budgetary summaries to the Legislative Coordinating Council (LCC) and staff offices in advance of the fall meeting (September or October);
- LCC action on budgets at the fall meeting (September or October);
- Determinations related to salaries, wages, and legislator expenses:
 - The FY 2026 budget submission would be based on current compensation rate of \$43,000 annually adjusted to match the three-year average percent change for the previous three full calendar years of available data as reflected in the Bureau of Labor Statistics (BLS) percent change in "Kansas All Employees Average Annual Wage."
 - Based on CY 2024 preliminary data this would be a salary adjustment of 4.4 percent. This would increase base legislative compensation to \$44,892 per year.
 - The adjusted annual compensation would be effective from January 1, 2026 to June 30, 2027. Legislators will continue to receive 65.74 percent of their annual compensation from January through June of each fiscal year.
 - The legislator daily subsistence rate would be \$178 per day, which reflects the current rate or a different rate that might be certified by the federal government effective on October 1, 2025;
 - Step movement or any cost-of-living adjustments in the pay plan for service agency staff would not be included, but position reclassifications or progression up the staff career ladder would be reflected in the respective agency budgets. Any other adjustments would be completed within existing resources;

- For legislative leadership, legislative leadership premium pay would be adjusted to reflect the new annual compensation rate described above;
 - An additional year of longevity bonus payments would be included for those eligible employees utilizing the FY 2026 rate of \$40 per year of service for those employees hired prior to June 15, 2008; and
 - Fringe benefit adjustments would be based on those being utilized by Executive Branch agencies.
 - For legislators, additional salary rate for interim committee meetings will be \$180 per day in addition to the annual salary starting on January 1, 2026.
- Legislature - in the FY 2026 and FY 2027 budgets, necessary adjustments for the legislative computerization project (Kansas Legislative Information Services System [KLISS]); and
 - Office of Revisor of Statutes - in the FY 2026 and FY 2027 budget, necessary adjustments for the printing of hard-bound volumes of the Kansas Statutes Annotated.